

Institution Code: 713

Institution Name: Tarleton State University

Name	Position	Funding Source	Salary (08/31/12)	Salary (09/01/12)
F. Dominic Dottavio	President	General Revenue	\$50,118	\$50,118
		Other E & G	\$15,827	\$15,827
		Designated	\$199,055	\$199,055
		Total	<u>\$265,000</u>	<u>\$265,000</u>
Vice Presidents				
Karen R. Murray	Vice President & Provost Academic Affairs	General Revenue	\$124,425	\$125,325
		Other E & G	\$41,475	\$41,775
		Total	<u>\$165,900</u>	<u>\$167,100</u>
Eliminated	Vice President Enrollment & Information Managemen	General Revenue	\$119,250	\$0
		Other E & G	\$39,750	\$0
		Total	<u>\$159,000</u>	<u>\$0</u>
Tye Minckler Hired 08/06/2012	Vice President Finance & Administration	General Revenue	\$131,250	\$131,250
		Other E & G	\$43,750	\$43,750
		Total	<u>\$175,000</u>	<u>\$175,000</u>
Rickey Richardson	Vice President Institutional Advancement	General Revenue	\$51,737	\$52,168
		Other E & G	\$17,245	\$17,390
		Designated	\$74,730	\$75,354
		Total	<u>\$143,712</u>	<u>\$144,912</u>
Russell Jergins	Vice President Student Life	General Revenue	\$43,665	\$44,050
		Other E & G	\$14,555	\$14,684
		Auxiliary	\$77,680	\$78,366
		Total	<u>\$135,900</u>	<u>\$137,100</u>
Associate Vice President				
Bertis B. Little	Associate VP, Academic Affairs & Executive Director, CAE	General Revenue	\$13,476	\$13,596
		Restricted	\$121,283	\$122,364
		Total	<u>\$134,759</u>	<u>\$135,960</u>
Joe D. Standridge, Jr.	Associate VP Physical Facilities	General Revenue	\$73,691	\$74,501
		Other E & G	\$24,564	\$24,834
		Designated	\$10,917	\$11,037
		Total	<u>\$109,172</u>	<u>\$110,372</u>
Larry D. Snider	Associate VP Academic Affairs Coordinator of Disability Services	General Revenue	\$80,258	\$81,066
		Other E & G	\$26,752	\$27,024
		Designated	\$11,890	\$12,010
		Total	<u>\$118,900</u>	<u>\$120,100</u>

Vacant	Associate VP of Students	General Revenue	\$34,088	\$34,088
		Other E & G	\$11,362	\$11,362
		Auxiliary	\$45,450	\$45,450
		Total	<u>\$90,900</u>	<u>\$90,900</u>
Kimberly Rynearson	Associate VP for Assessment, Curriculum & Outreach	General Revenue	\$77,625	\$78,525
		Other E & G	\$25,875	\$26,175
			<u>\$103,500</u>	<u>\$104,700</u>
David Weissenburger	Associate VP	General Revenue	\$87,000	\$87,900
Promoted 03/01/2012	Enrollment Management/Registrar	Other E & G	\$29,000	\$29,300
		Designated	\$0	\$0
		Total	<u>\$116,000</u>	<u>\$117,200</u>
Assistant Vice President				
Edwards Jennifer	Assistant VP	General Revenue	\$68,040	\$51,638
Promoted 06/01/2012	General Studies	Other E & G	\$22,680	\$17,212
		Designated	\$10,080	\$33,150
		Total	<u>\$100,800</u>	<u>\$102,000</u>
Joe M Tate	Assistant VP & Controller	General Revenue	\$37,039	\$37,507
		Other E & G	\$12,346	\$12,502
		Auxiliary	\$45,587	\$46,163
		Total	<u>\$94,972</u>	<u>\$96,172</u>
Cynthia Carter	Assistant VP Fin & Adm	General Revenue	\$32,014	\$32,431
		Other E & G	\$10,671	\$10,810
		Auxiliary	\$49,487	\$50,131
		Total	<u>\$92,172</u>	<u>\$93,372</u>
Angela Brown	Assistant VP of Employee Services	General Revenue	\$34,413	\$34,956
Promoted 09/01/2012		Other E & G	\$11,470	\$11,651
		Auxiliary	\$30,589	\$37,462
		Total	<u>\$76,472</u>	<u>\$84,069</u>
Trent Tull	Asst VP for Student Life Studies	General Revenue	\$27,521	\$5,599
Hired 6/1/2012		Other E&G	\$9,173	\$1,865
		Auxiliary	\$48,306	\$78,736
		Total	<u>\$85,000</u>	<u>\$86,200</u>
Darla Doty	Asst VP/Wellness & Career Development	General Revenue	\$6,611	\$6,837
		Other E&G	\$2,204	\$2,279
		Designated	\$27,249	\$28,174
		Auxiliary	\$44,080	\$45,578
		Total	<u>\$80,144</u>	<u>\$82,868</u>
Sabra Guerra	Asst VP Development New position	Designated	\$80,144	\$82,869
		Total	<u>\$80,144</u>	<u>\$82,869</u>
Janice Horak	Asst VP Marketing and	Designated	\$80,144	\$82,869

Communications

Total \$80,144 \$82,869

Percentage Salary Increase Over FY 2012	Nonsalary Benefits FY 2013						Total Compensation
	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Communication Allowance & Other	Deferred and Non-Cash Compensation	
0.0000%					\$675		\$50,793
0.0000%					\$225		\$16,052
0.0000%						\$70,000	\$269,055
0.0000%	\$0	\$0	\$0	\$0	\$900	\$70,000	\$335,900
0.7233%					\$675		\$126,000
0.7233%					\$225		\$42,000
0.7233%	\$0	\$0	\$0	\$0	\$900	\$0	\$168,000
-100.0000%							\$0
-100.0000%							\$0
-100.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0.0000%					\$540		\$131,790
0.0000%					\$180		\$43,930
0.0000%	\$0	\$0	\$0	\$0	\$720	\$0	\$175,720
0.8331%					\$675		\$52,843
0.8408%					\$225		\$17,615
0.8350%							\$75,354
0.8350%	\$0	\$0	\$0	\$0	\$900	\$0	\$145,812
0.8817%					\$900		\$44,950
0.8863%							\$14,684
0.8831%							\$78,366
0.8830%	\$0	\$0	\$0	\$0	\$900	\$0	\$138,000
0.8905%							\$13,596
0.8913%					\$900		\$123,264
0.8912%	\$0	\$0	\$0	\$0	\$900	\$0	\$136,860
1.0992%					\$540		\$75,041
1.0992%					\$180		\$25,014
1.0992%							\$11,037
1.0992%	\$0	\$0	\$0	\$0	\$720	\$0	\$111,092
1.0068%					\$540		\$81,606
1.0167%					\$180		\$27,204
1.0093%							\$12,010
1.0093%	\$0	\$0	\$0	\$0	\$720	\$0	\$120,820

0.0000%				\$0		\$34,088
0.0000%				\$0		\$11,362
0.0000%						\$45,450
0.0000%	\$0	\$0	\$0	\$0	\$0	\$90,900
1.1594%				\$675		\$79,200
1.1594%				\$225		\$26,400
1.1594%	\$0	\$0	\$0	\$900	\$0	\$105,600
1.0345%						\$87,900
1.0345%						\$29,300
0.0000%				\$720		\$720
1.0345%	\$0	\$0	\$0	\$720	\$0	\$117,920
-24.1064%						\$51,638
-24.1093%						\$17,212
228.8690%				\$900		\$34,050
1.1905%	\$0	\$0	\$0	\$0	\$0	\$102,900
1.2635%						\$37,507
1.2636%						\$12,502
1.2635%						\$46,163
1.2635%	\$0	\$0	\$0	\$0	\$0	\$96,172
1.3026%						\$32,431
1.3026%						\$10,810
1.3014%						\$50,131
1.3019%	\$0	\$0	\$0	\$0	\$0	\$93,372
1.5779%						\$34,956
1.5780%						\$11,651
22.4689%						\$37,462
9.9344%	\$0	\$0	\$0	\$0	\$0	\$84,069
-79.6555%						\$5,599
-79.6686%						\$1,865
62.9942%				\$900		\$79,636
1.4118%	\$0	\$0	\$0	\$900	\$0	\$87,100
3.4185%						\$6,837
3.4029%						\$2,279
3.3946%				\$900		\$29,074
3.3984%				\$0		\$45,578
3.3989%	\$0	\$0	\$0	\$900	\$0	\$83,768
3.4001%				\$720		\$83,589
3.4001%	\$0	\$0	\$0	\$720	\$0	\$83,589
3.4001%				\$720		\$83,589

<u>3.4001%</u>	\$0	\$0	\$0	\$0	\$720	\$0	<u>\$83,589</u>
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Explanation/Comments

\$70000 represents \$20000 in deferred compensation and \$50000 value of housing on campus.